				V	illage of	Glencoe					
FY 2015 Compensation Disclosure											
Salaries Greater Than \$75,000											
<b>EENO</b>	TITLE ACCOUNTANT	<b>SALARY</b> 79,970	LONGEVITY		RHS	PERFPAY	PARAPAY	OTHER COMP	TOTAL		LEAVE VALUE
	ASST TO DIRECTOR OF PW	76,169	525 25	167 25	1,774 -	-	-	-	80,662 76,219	20,868 20,490	11,073 9,931
	ASST VILLAGE MANAGER	128,600	25	53		_	_	1,750	130,428	22,465	20,180
	BLDG & ZONING ADMIN	119,257	4,375	310	2,645	_	_	-	123,942	21,021	22,430
	DEPUTY CHIEF	125,013	4,250	125	1,495	1,750	-	-	131,138	20,550	23,512
	DIR OF PUBLIC WORKS	153,169	3,000	196	3,397	-	-	-	156,365	23,469	28,808
1707	DIRECTOR OF FINANCE	153,169	3,250	-	2,827	-	-	-	156,419	23,469	28,808
300303	DIRECTOR OF PUBLIC SAFETY	135,150	25	25	-	-	-	-	135,200	22,433	20,273
	GENERAL SUPERINTENDENT PW	124,013	4,375	139	2,579	-	-	-	128,526	20,618	23,324
	GOLF CLUB MANAGER	126,480	1,000	196	2,723	-	-	4,680	132,356	22,169	18,972
	GOLF COURSE SUPERINTENDEN	94,554	875	167	2,077	-	-	-	95,596	20,466	14,183
	INFO TECH COORDINATOR	94,788	750	139	1,927	-	-	600	96,276	20,550	12,687
	LIEUTENANT	114,444	3,625	50	-	1,500	-	-	119,619	20,952	21,524
	LIEUTENANT	118,777	3,625	125	2,744	1,500	-	-	124,027	20,952	22,339
	LIEUTENANT	118,777 118,777	3,500 3,125	126 101	3,238	1,500 1,500	1,000	-	123,903	20,952 20,892	22,339 22,339
	LIEUTENANT LIEUTENANT	99,190	1,800	101	1,956	1,250	1,000	-	124,503 103,366	20,892	18,655
	LIEUTENANT	99,190	1,800	101	440	1,250	1,000	-	103,366	20,868	18,655
	LIEUTENANT	118,777	2,125	203	- 440	1,500	1,000	-	123,605	20,450	20,009
	OFFICER	91,430	2,700	100	2,593	1,250	1,000	-	96,480	9,390	17,196
	OFFICER	91,430	1,875	304	-	1,250	1,000	4,315	100,174	1,154	17,196
	OFFICER	91,430	1,875	157	-	1,250	1,000	-	95,712	21,018	17,196
	OFFICER	91,430	1,800	101	-	1,250	, -	-	94,581	8,538	17,196
7230	OFFICER	91,430	1,425	76	1,758	1,250	1,000	-	95,181	20,636	15,402
	OFFICER	91,430	1,125	106	1,934	1,250		-	93,911	8,660	15,402
	OFFICER	91,430	1,050	203	1,396	1,250	-	-	93,933	21,003	15,402
	OFFICER	91,430	975	329	967	1,250	1,000	-	94,984	20,612	14,769
7243	OFFICER	91,430	900	126	-	1,250	-	-	93,706	20,597	14,347
	OFFICER	91,430	825	253	-	1,250	1,000	-	94,758	20,594	14,031
	OFFICER	91,430	825	101	1,231	1,250	1,000	-	94,606	20,594 20,591	14,031
	OFFICER OFFICER	91,430 91,430	825 525	76	2,374 2,110	1,250 1,250	1,000 1,000	-	94,505 94,281	20,391	13,715 12,660
	OFFICER	91,430	450	126	2,110	1,250	1,000	-	94,256	20,997	12,238
	OFFICER	91,430	450	50	1,697	1,250	-	-	93,180	8,486	12,238
	OFFICER	91,430	450	76	1,437	1,250	_	-	93,206	8,486	12,238
	OFFICER	83,033	25	50	-	1,250	-	-	84,359	21,000	10,826
	OFFICER	83,003	25	101	-	1,250	-	-	84,380	8,492	10,822
1308	PLANNING & DEV. ADMINSTR	94,650	1,625	366	-	-	-	-	96,641	8,598	15,290
13607	PUBLIC WORKS SUPERVISOR	76,076	2,875	366	744	-	-	-	79,317	9,173	14,045
	PUBLIC WORKS SUPERVISOR	99,535	4,250	53	977	-	-	4,756	108,594	1,863	18,720
	PUBLIC WORKS SUPERVISOR	99,535	3,000	366	2,208	-	-	-	102,901	678	18,720
	PUBLIC WORKS SUPERVISOR	78,794	2,875	338	-	-	-	-	82,007	21,126	14,547
	VILLAGE ENGINEER	106,336	2,250	366	2,211	-	-	-	108,953	20,490	17,914
	VILLAGE MANAGER	155,000	25	25	2 254	-	-	20,900	175,950	13,672	23,250
13202	WATER PLANT SUPERINTENDEN	106,121	3,250	139	2,354	-	-	-	109,510	21,252	19,959
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<u> </u>	inition of Terms										
	IO = Employee identification number										
Title = Job position title											
	Salary = Base annual salary equal to annual hours times hourly rate										
	Longevity Pay = Pay for years of service times longevity factor, not included in Salary										
Safety Pay = Pay in recognition of consecutive years of safe job performance, not included in salary											
PERPAY = pay in recognition of performance of public safety duties, not included in salary PARAPAY = pay in recognition of certification as a paramedic, not included in salary											
	HER = Other allowances, shift differenti				llowance	or other forms	of compense	tion			
				.,							
TOTAL= Total of salary, longevity, safety, perpay, parapay and other  ANNUAL BEN = Employer share of health insurance, dental insurance and life insurance benefits											
LEAVE VALUE = Value of vacation, sick and holiday leave earned annually. Limited cash value. No pension value for accumulated leave.											